

Notice of Changes of General Manager

MITSUI E&S Co., Ltd., (Headquarters: Chuo-ku, Tokyo, President and CEO: Takeyuki Takahashi) today announced that it has decided on the following changes to its General Manager.

Changes of General Manager (April 1st, 2026)

Newly appointed General Manager

Name	New	Present
Naoki Kawachi	General Manager of Internal Control Sect. Legal Dept.	General Manager of Internal Control Sect. Corporate Planning Dept.
Shintaro Hasegawa	General Manager of Public Relations Sect. Corporate Planning Dept.	Manager of Internal Control Sect. Corporate Planning Dept.
Masahiro Saito	General Manager of General Affairs & Asset Management Sect. Corporate Planning Dept.	General Manager of General Affairs Sect. HR & General Affairs Dept.
Hidetomo Inada	General Manager of Tamano General Office Corporate Planning Dept.	General Manager of Tamano General Office HR & General Affairs Dept.
Shintaro Baba	General Manager of Oita General Office Corporate Planning Dept.	General Manager of Oita General Office HR & General Affairs Dept.
Koji Fujiwara	General Manager of HR Strategy Sect. HR Dept.	Manager of HR Sect. HR & General Affairs Dept.
Takeshi Sakamoto	General Manager of Labor & Safety Management Sect. HR Dept.	General Manager of HR Sect. HR & General Affairs Dept.
Yasumitsu Sato	General Manager of Marketing Dept. New Business Development Div.	Manager of Marketing Dept. New Business Development Div.
Takumi Uchida	General Manager of Port Digital Transformation Dept. Logistics Systems Div.	Manager of Sales Dept. Logistics Systems Div.