

**Notice of Changes of General Manager**

MITSUI E&S Co., Ltd., (Headquarters: Chuo-ku, Tokyo, President and CEO: Takeyuki Takahashi) today announced that it has decided on the following changes to its General Manager.

Changes of General Manager (October 1st, 2026)

Newly appointed General Manager

| Name           | New                                                                                            | Present                                                                                |
|----------------|------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------|
| Tomoko Imakita | General Manager of<br>Legal Sect.<br>Legal Dept.                                               | Manager of<br>Legal Sect.<br>Legal Dept.                                               |
| Shigeru Sotome | General Manager of<br>Production Co-ordination Dept.<br>Oita Factory<br>Logistics Systems Div. | Manager of<br>Production Co-ordination Dept.<br>Oita Factory<br>Logistics Systems Div. |