

Security Code 7003
June 26, 2025

To our Shareholders

Takeyuki Takahashi
President, Representative Director
MITSUI E&S Co., Ltd.
6-4, Tsukiji 5-chome, Chuo-Ku, Tokyo, Japan

Notice of the Resolutions at the 122nd Ordinary General Meeting of Shareholders

We would like to notify the matters reported and the resolutions made at the 122nd Ordinary General Meeting of Shareholders of the Company held today as follows:

Matters Reported:

- 1. Business Report and Consolidated Financial Statements for the 122nd Business Term from April 1, 2024, to March 31, 2025 (the “Term”) as well as the Accounting Auditor’s Report and Audit and Supervisory Committee’s Report on the Consolidated Financial Statements**
- 2. Financial Statements for the Term**

The contents of the above were duly reported.

Matters Resolved:

Agenda Item No. 1: Appropriation of surplus

This Agenda was approved as proposed, and it was resolved that the year-end dividend on common share is 20.00 yen per share, and Effective date of appropriation of surplus is June 27, 2025.

Agenda Item No. 2: Partial amendments to the Articles of Incorporation

This Agenda was approved as proposed, and we deleted the provisions pertaining to the Class A Preferred Shares.

Agenda Item No. 3: Election of three (3) Directors (excluding Directors who are Audit and Supervisory Committee Members)

This Agenda was approved as proposed, and three (3) Directors, Mr. Takeyuki Takahashi, Dr. Taketsune Matsumura, and Mr. Ichiro Tanaka were re-elected, and they assumed the office with immediate effect.

Agenda Item No. 4: Election of three (3) Directors who are Audit and Supervisory Committee Members

This Agenda was approved as proposed, and two (2) Directors, Mr. Yuichi Shiomi, and Mr. Koichi Kawasaki were re-elected, and they assumed the office with immediate effect. In addition, one (1) Director, Dr. Wong Lai Yong was newly elected, and she assumed the office with immediate effect.

Agenda Item No. 5: Election of two (2) Directors who are Substitute Audit and Supervisory Committee Members

This Agenda was approved as proposed, and two (2) Directors who are Substitute Audit and Supervisory Committee Members, Mr. Shoichi Taguchi, and Dr. Hidetaka Mihara were elected.

At the Board of Directors meeting held immediately after the close of this Ordinary General Meeting of Shareholders, the resolution was made to determine Directors assuming the office of Representative Directors and Directors with specific titles. As the result, the composition of Directors is as follows:

Takeyuki Takahashi	President, Representative Director
Taketsune Matsumura	Vice President, Representative Director
Ichiro Tanaka	Director
Yuichi Shiomi	Director, Full-time Audit and Supervisory Committee Member
Koichi Kawasaki	Outside Director, Audit and Supervisory Committee Member
Mie Miwa	Outside Director, Audit and Supervisory Committee Member
Wong Lai Yong	Outside Director, Audit and Supervisory Committee Member

Payment of the Term-End Dividend

In accordance with the resolution at the Ordinary General Meeting of Shareholders held today, the Company will pay the Term-end Dividend in the following manner;

- (1) To the Shareholders who designated payment by transfer to bank account, Dividend Statement is enclosed.
- (2) To the Shareholders who did not designate payment by transfer to bank account, “Dividend Receipt” is enclosed, and they are requested to receive payment at a nearby post bank or post office by presenting “Dividend Receipt” during the payment period from June 27, 2025 through July 31, 2025.
To Shareholders receiving dividend by “Dividend Receipt”, also Dividend Statement is enclosed for the use of confirming the amount of dividend.