

Management Member

Directors



President,
Representative Director

Ryoichi Oka

CEO and in charge of
Engineering Business
Management Dept.
and Growth Business
Promoting Dept.

Reason for appointment as a director

Since his appointment as President in 2019, Ryoichi Oka has advanced the Business Revival Plan under his leadership and worked toward the recovery of the Group's business results. He will continue to serve as President and Representative Director, based on the Group's judgment that his experience and insights are necessary in order to further enhance the Group's revenue structure and drive structural reforms.



Vice President,
Representative Director

Keigo Matsubara

Assistant to President, CFO (*1)
and in charge of Finance &
Accounting Dept. and IR Dept.

Reason for appointment as a director

Keigo Matsubara is working to improve the Group's financial position, making use of his extensive insights based on his experience as head of a general trading company, and his outstanding expertise cultivated through his experience in finance and accounting. He will continue to serve as Vice President and Representative Director, based on the Group's judgment that his experience and insights are necessary in order to further enhance the Group's financial structure and drive structural reforms.



Director

Taketsune Matsumura

CISO(*2) and in charge of
Corporate Planning Dept.

Reason for appointment as a director

With his outstanding insights into the ship business, Taketsune Matsumura is in charge of the Corporate Planning Department and has led the formulation and execution of the Group's Business Revival Plan, and plays a central role in driving the Mid-Term Business Plan 2020. He will continue to serve as a director, based on the Group's judgment that his experience and insights are necessary in order to achieve the goals of the Mid-Term Business Plan 2020 and drive structural reforms.



Director

Takeyuki Takahashi

CCO (*3) and in charge of
Auditing & Legal Dept.
and Human Resources &
General Affairs Dept.

Reason for appointment as a director

Takeyuki Takahashi has high-level marketing skills garnered through his experience in international sales, and excellent management abilities developed through his experience as President and Representative Director of Mitsui E&S Machinery Co., Ltd. He has been newly appointed as a director, based on the Group's judgment that his experience and insights are necessary in order to develop the Group's growth businesses and drive structural reforms.



Outside Director

Toshikazu Tanaka

Reason for appointment as a director

Having extensive knowledge and results in business activities and overall business management both at home and overseas cultivated over many years running a major synthetic chemical company, Toshikazu Tanaka has been successively appointed as Outside Director to receive his advice from a broad perspective with regards to overall management of the Group, and to expect monitoring and supervisory functions of management from an independent standpoint.



Outside Director

Yoshio Haga

Reason for appointment as a director

Having sufficient and overall experience and knowledge of domestic and overseas business operation and corporate management acquired as an executive of a major paper company for a long period, Yoshio Haga has been successively appointed as Outside Director to advise the overall management of the Group with a broad perspective and to oversee and supervise management of the Group from an independent position.

*1 CFO:Chief Financial Officer *2 CISO:Chief Information Security Officer *3 CCO:Chief Compliance Officer

Corporate Auditor



Corporate Auditor
(Full-time)

Yuichi Shiomi

Reason for appointment as a corporate auditor

Yuichi Shiomi has been successively appointed as Corporate Auditor for his ability to conduct appropriate audits by his distinguished knowledge of finance & accounting. In addition, he conducted role in the management of the Company as General Manager of Finance & Accounting Dept. and CFO of the Company, and President and Representative Director of Mitsui E&S Business Service Co., Ltd. and is familiar with its actual situation of the Company. He has sufficient and overall experience and knowledge of financial affairs and accounting acquired through his work for financial affairs and accounting for a long period.



Outside Corporate Auditor

Koichi Tanaka

Reason for appointment as a corporate auditor

Koichi Tanaka has been successively appointed as Outside Corporate Auditor for his ability to conduct appropriate audits from an objective standpoint based on his considerable knowledge of finance and accounting from his many years in those fields, and for his vast insight on business activities and overall management based mainly on his experience as a manager of a general trading company.



Corporate Auditor
(Full-time)

Shoichi Taguchi

Reason for appointment as a corporate auditor

Shoichi Taguchi has outstanding insights in manufacturing and management and is also knowledgeable of the Group's business management, with extensive work experience as an executive officer and director of the Company and achievements as President and Representative Director of Mitsui E&S Business Service Co., Ltd.



Outside Corporate Auditor

Seiichi Ueno

Reason for appointment as a corporate auditor

Seiichi Ueno has been successively appointed as Outside Corporate Auditor for his sufficient discernment of economic trend and overall corporate management acquired through his experience as an executive of a financial institution, that he is capable of carrying out audit properly based on an objective point of view.

Mitsui E&S Holdings Co., Ltd. Organization

