

# Action for new

Craftsmanship

Action Report 04

## Skill Relay - From Person to Person

MES is committed to transferring skills. Working to accelerate the relaying of skills is a group-wide organization, the Skills Transfer Center. At the Chiba Works, members of each work site with advanced skills are certified as Skill Masters, who work one-on-one with young workers. In an age where the market demands short turnaround times, the workplace prioritizes work over personnel development.

To address this, the Skills Transfer Center supports the people at each worksite by coordinating work schedules and development programs, managing development goal achievement, and providing advice to leaders to manage the transfer of skills for the entire workplace. Manufacturing begins with people. Using the system of master and apprentice to relay vital skills, we will continue to ensure a strong manufacturing workplace.

Skills Transfer Center / Chiba Works