

Notice of Changes in Executive Officer and General Manager.

MITSUI E&S Co., Ltd., (Headquarters: Chuo-ku, Tokyo, President: Takeyuki Takahashi) today announced that it has decided on the following changes to its Executive Officer and General Manager.

1. Changes of Executive Officer (July 1st 2024)

Newly appointed Executive Officer

Name	New,	Present
Noriyuki Murata	Executive Officer General Manager of Corporate Planning Dept.	General Manager Strategic Planning Sect. Corporate Planning Dept.
Kazuo Hayashi	Executive Officer General Manager of Accounting Dept.	General Manager Accounting Dept.-
Keiji Otsuka	Executive Officer General Manager of Oita Factory Logistics Systems Div. and Oita General office.	General Manager Oita Factory Logistics Systems Div.

2. Changes of General Manager. (July 1st 2024)

Newly appointed General Manager

Name	New,	Present
Masaki Fujihara	Executive Officer General Manager of New Business Development Div.	Executive Officer General Manager of Corporate Planning Dept.
Yusuke Satake	General Manager of Marketing Dept. New Business Development Div.	Assistant Manager of Marketing Dept. New Business Development Div.
Koichi Takahara	General Manager of Decarbonization Solutions Dept. New Business Development Div.	General Manager of Marketing Dept. New Business Development Div.
Katsumi Suzuki	General Manager of Production Co-ordination Dept. Tamano Factory, Marine Propulsion Systems Div.	Manager of Process Control Group Manufacturing Dept. Mitsui E&S DU Co., Ltd.

3. Position and area of responsibility of Director and Executive Officer (July 1st 2024)

Organization changes on July 1st 2024

Establish New Department: : Audit Sect. and Legal Sect.

Abolish Existing Department : Audit & Legal Dept.

Position and area of responsibility of Director

President, Representative Director	Takeyuki Takahashi	CEO (*1), CCO (*2), and in charge of General Control, <u>Audit Sect.</u> , Procurement Dept., and New Business Development Div.
Vice President, Representative Director	Taketsune Matsumura	CFO (*3), CIO (*4), Assistant to President, in charge of <u>Corporate Services Div. (*5)</u>
Director	Ichiro Tanaka	Assistant to President, in charge of Marine Propulsion Systems Div. and Logistics Systems Div.
Director	WONG Lai Yong	(*6)
Director	Yuichi Shiomi	Full-time Audit and Supervisory Committee Member
Director	Koichi Tanaka	Audit and Supervisory Committee Member, (*6)
Director	Koichi Kawasaki	Audit and Supervisory Committee Member, (*6)
Director	Mie Miwa	Audit and Supervisory Committee Member, (*6)

- (*1) CEO : Chief Executive Officer
 (*2) CCO : Chief Compliance Officer
 (*3) CFO : Chief Financial Officer
 (*4) CIO : Chief Information Officer
 (*5) Corporate Services Div. : Corporate Planning Dept., Accounting Dept., Finance Dept., and HR & General Affairs Dept., Legal Sect.
 (*6) Outside Director

Position and area of responsibility of Executive Officer

<u>Executive Officer</u>	<u>Noriyuki Murata</u>	<u>CISO (*7),</u> <u>General Manager of Corporate Planning Dept.</u>
Executive Officer	Koichi Watanabe	General Manager of Finance Dept.,
<u>Executive Officer</u>	<u>Kazuo Hayashi</u>	<u>General Manager of Accounting Dept.</u>
Executive Officer	Masaharu Kawasaki	General Manager of HR & General Affairs Dept.
Executive Officer	Ritsuko Senbon	General Manager of <u>Legal Sect.</u>
Executive Officer	Masaki Fujihara	<u>General Manager of</u> <u>New Business Development Div.</u>
Executive Officer	Akihiko Akaeda	General Manager of Logistics Systems Div.
<u>Executive Officer</u>	<u>Keiji Otsuka</u>	General Manager of Oita Factory Logistics Systems Div., <u>Oita General office.</u>
Executive Officer	Yusuke Sakimoto	General Manager of Marine Propulsion Systems Div.
Executive Officer	Takeshi Iizuka	General Manager of Tamano Factory Marine Propulsion Systems Div., Tamano General office.
Executive Officer	Teruyuki Yamashita	General Manager of Procurement Dept.

- (*7) CISO : Chief Information Security Officer