

## Notice of Changes in Directors

MITSUI E&S Co., Ltd., (Headquarters: Chuo-ku, Tokyo, President and CEO: Takeyuki Takahashi) today announced that it has decided on the following changes to its Directors. The changes of Directors are subject to approval at the Annual Shareholders' Meeting scheduled to be held on June, 2025.

### 1. Changes of Directors (Annual Shareholders' Meeting on June, 2025)

Newly appointed Director

Name	New	Present
Wong Lai Yong	Outside Director Audit and Supervisory Committee Member	Outside Director

Retiring Director

Name	New	Present
Koichi Tanaka	-	Outside Director Audit and Supervisory Committee Member

\* Subject to approval at the Annual Shareholders' Meeting scheduled to be held on June, 2025.

### 2. Reason for Director Personnel Changes

From the perspective of improving the management efficiency and diversity of the Board of Directors and the independence of outside directors, after the total number of directors will be reduced by one and we will establish the Board of Directors consisting of seven members strengthening the independence and diversity of outside directors belonging to the Audit and Supervisory Committee.

We place great importance on the presence of outside directors belonging to the Audit and Supervisory Committee with strong authority such as voting rights of the Board of Directors in order to supervise the management. From the perspective of strengthening the independence and diversity of the above outside directors, Dr. Wong Lai Yong will be newly appointed as an outside director belonging to the Audit and Supervisory Committee.

As a result, the four directors of the Audit and Supervisory Committee will constitute the majority of the Board of Directors and three of these Audit and Supervisory Committee members are outside directors. We believe that this structure will enable the Board of Directors to make more strategic and agile decisions while continuing to exercise sufficient supervisory functions.

### 3. Position and area of responsibility of Director (After Annual Shareholders' Meeting on June, 2025)

President, Representative Director	Takeyuki Takahashi	CEO (*1), CCO (*2) and in charge of General Control, Audit Sect., Procurement Dept. and New Business Development Div.
Vice President, Representative Director	Taketsune Matsumura	CFO (*3), CIO (*4), Assistant to President and in charge of Corporate Services Div. (*5)
Director	Ichiro Tanaka	Assistant to President, in charge of Marine Propulsion Systems Div. and Logistics Systems Div.
Director	Yuichi Shiomi	Full-time Audit and Supervisory Committee Member
Director	Koichi Kawasaki	Audit and Supervisory Committee Member (*6)
Director	Mie Miwa	Audit and Supervisory Committee Member (*6)
Director	Wong Lai Yong	<u>Audit and Supervisory Committee Member (*6)</u>

(\*1) CEO : Chief Executive Officer

(\*2) CCO : Chief Compliance Officer

(\*3) CFO : Chief Financial Officer

(\*4) CIO : Chief Information Officer

(\*5) Corporate Services Div. : Corporate Planning Dept., Accounting Dept., Finance Dept.,  
HR & General Affairs Dept. and Legal Sect.

(\*6) Outside Director