

Notice of Organization changes and Changes in General Manager

MITSUI E&S Co., Ltd., (Headquarters: Chuo-ku, Tokyo, President and CEO: Takeyuki Takahashi) today announced that it has decided on the following organizational changes and the appointment of a new General Manager.

1. Organization changes (April 1st 2025)

In order to promote further growth of the core businesses and development of new businesses listed in “MITSUI E&S Rolling Vision 2024”, we will implement the following organizational changes with the aim of more efficient organizational management.

(1) New Business Development Div.

In order to promote new business, strengthen technical capabilities, and strengthen order-taking activities, the Sales Dept. was separated from the Marketing Dept. and established as a new department.

(2) Marine Propulsion Systems Div.

Established Administration Dept. at the Tamano Factory to oversee each department in the factory and strengthen factory management and project progress management.

2. Changes of General Manager (April 1st 2025)

Name	New	Present
Soshi Sato	General Manager of Marketing Dept. New Business Development Div.	General Manager of Technoservice Center Logistics Systems Div.
Yusuke Satake	General Manager of Sales Dept. New Business Development Div.	General Manager of Marketing Dept. New Business Development Div.
Atushi Yamada	General Manager of Planning & Administration Dept. Marine Propulsion Systems Div.	Manager of Planning Group Planning & Administration Dept. Marine Propulsion Systems Div.
Seiji Tan	General Manager of Sales Dept. Marine Propulsion Systems Div.	Manager of Sales Dept. and Okayama Office Marine Propulsion Systems Div.
Takayuki Gotoh	General Manager of Administration Dept. Tamano Factory, Marine Propulsion Systems Div.	General Manager of Planning & Administration Dept. Marine Propulsion Systems Div.
Kazuhide Tsunetoh	General Manager of Manufacturing Dept. Tamano Factory, Marine Propulsion Systems Div.	President, Representative Director AZUMA MACHINERY Co., Ltd.
Kuniaki Imai	General Manager of Technoservice Center Logistics Systems Div.	Manager of Sales Group and Keihin Office Technoservice Center Logistics Systems Div.
Kouji Hamada	General Manager of Tamano Procurement Sect. Procurement Dept.	Manager of Marine Engine Group Tamano Procurement Sect. Procurement Dept.
Osamu Ito	General Manager of Oita Procurement Sect. Procurement Dept.	General Manager of Tamano Procurement Sect. Procurement Dept.

3. Position and area of responsibility of Director and Executive Officer (After Annual Shareholders' Meeting on June, 2025)

Position and area of responsibility of Director

President, Representative Director	Takeyuki Takahashi	CEO (*1), CCO (*2) and in charge of General Control, Audit Sect., Procurement Dept. and New Business Development Div.
Vice President, Representative Director	Taketsune Matsumura	CFO (*3), CIO (*4), Assistant to President and in charge of Corporate Services Div. (*5)
Director	Ichiro Tanaka	Assistant to President, in charge of Marine Propulsion Systems Div. and Logistics Systems Div.
Director	Yuichi Shiomi	Full-time Audit and Supervisory Committee Member
Director	Koichi Kawasaki	Audit and Supervisory Committee Member (*6)
Director	Mie Miwa	Audit and Supervisory Committee Member (*6)
Director	Wong Lai Yong	Audit and Supervisory Committee Member (*6)

- (*1) CEO : Chief Executive Officer
 (*2) CCO : Chief Compliance Officer
 (*3) CFO : Chief Financial Officer
 (*4) CIO : Chief Information Officer
 (*5) Corporate Services Div. : Corporate Planning Dept., Accounting Dept., Finance Dept., HR & General Affairs Dept. and Legal Sect.
 (*6) Outside Director

Position and area of responsibility of Executive Officer

Executive Officer	Noriyuki Murata	CISO (*7) General Manager of Corporate Planning Dept.
Executive Officer	Koichi Watanabe	General Manager of Finance Dept.
Executive Officer	Kazuo Hayashi	General Manager of Accounting Dept.
Executive Officer	Masaharu Kawasaki	General Manager of HR & General Affairs Dept.
Executive Officer	Ritsuko Senbon	General Manager of Legal Sect.
Executive Officer	Masaki Fujihara	General Manager of New Business Development Div.
Executive Officer	Akihiro Akaeda	General Manager of Logistics Systems Div.
Executive Officer	Keiji Otsuka	General Manager of Oita Factory Logistics Systems Div., Oita General office.
Executive Officer	Yusuke Sakimoto	General Manager of Marine Propulsion Systems Div.
Executive Officer	Takeshi Iizuka	General Manager of Tamano Factory Marine Propulsion Systems Div., Tamano General office.
Executive Officer	Teruyuki Yamashita	General Manager of Procurement Dept.

- (*7) CISO : Chief Information Security Officer