

Safety Measures

Efforts to prevent labor accidents

Based on the MES Occupational Safety and Health Management System Manual, we maintain our basic policy on occupational safety and health for the overall company declared by the employer (president). Based on this basic policy, we have developed and introduced the Company-Wide Occupational Safety and Health Management Plan. When we became a holding company on April 1, 2018, we retained the previous basic policy on occupational safety and health as the policy of the overall group. We will evolve this basic policy so that each operating company will take more meticulous, advanced measures for preventing labor accidents under the new structure.



● Mitsui E&S Group 2021 Policy on Health and Safety Management

1. Basic policy

We will achieve the followings by instilling a safety culture in each workplace and fostering human assets:

- (1) Safety first principle, for manufacturing and engineering practices as top priority to safety
- (2) Creating a comfortable workplace by proactively working on physical and mental health management

2. Targets

Safety Targets:

Deaths, serious injuries, or lost-worktime accidents:	0
Accident frequency rate:	0.5 or less

Health Targets:

Work-related illnesses:	0
Non work-related injuries and illnesses:	Days off work frequency rate of 0.38% or less (Of which, mental health disorders are 0.11% or less)

3. High-priority issues

(1) Safety

1. The 2S3TEI system of discipline and good habits
Implement the 2S3TEI system with thorough discipline to form good habits.
2. Passing on safety principles*
We will actively communicate, build good relationships of trust between those communicating information and those receiving it, ensure mutual understanding of information communicated, and create a state in which employees can work safely.

*being communicated to, thereby achieving a safe working environment.

3. Thorough maintenance and management of equipment

Rather than post-maintenance where repairs are carried out each time a failure occurs, we conduct periodic inspections before a breakdown occurs, and implement thorough preventive maintenance to repair and replace faulty parts. In order to ensure that equipment operates safely, we conduct maintenance of peripheral equipment, devices, and the operating environment.

(2) Health

1. Promote health management

Think about health from a management perspective and understand health issues, strategically putting health management into practice.

2. Promote mental health care

Create a good place to work by promoting these 4 types of care: 1. Self-care, 2. Line-care, 3. Care from occupational health staff, and 4. Care from resources outside of the workplace.

3. Thorough measures to combat infectious diseases

We will take thorough measures against infectious diseases such as COVID-19 and influenza, firmly establish them by practicing the "New Normal" on a daily basis, and ensure the continuity of our business by preventing people from becoming infected.

Mitsui E&S Holdings Co., Ltd.
President, Representative Director CEO

Safety Measures

Safety Education

● Danger experience training

As part of its efforts to enhance safety education, the Mitsui E&S Group provides training programs run by the Safety Group at each business location that enable employees to experience dangers for themselves. By establishing a safety training center at each business site, employees will be made aware of the dangers of their daily work sites through scenarios based on actual accident / disaster cases. This training is conducted not only for employees working at the work sites themselves, but also for employees working in the office. In this way, the entire Group is working to raise safety awareness and achieve a zero incident rate for accidents and disasters.



● Conducting near-miss demonstration training to improve sensitivity to danger

The Mitsui E&S Group conducts regular near-miss demonstrations aimed mainly at young employees and workers with few years of experience. We seek to improve sensitivity to risks by conducting reconstruction tests and having employees take part in hands-on training based on near-miss cases that actually occurred both inside and outside the company (cutting of sling wire ropes, falling heavy objects, etc.)



Initiatives to Improve Skills

● Skill improvement training

Each workplace of the Mitsui E&S Group conducts training independently to improve skills on site. Skilled personnel take the lead in providing guidance on procedures and work safety precautions.



● In-house skills competition

The Mitsui E&S Group holds in-house competitions for operation of forklifts used in various tasks. External lecturers are invited to check the skills of workers and provide guidance on operating procedures and safety.



● Other Initiatives

○ Cooperation with labor unions and government office-sponsored events

1. Mitsui E&S Federation of Labor Unions - Health and Safety Awareness Month (February)
2. National New Year Zero Accident Campaign, and New Year Road Safety Campaign (Dec to Jan)

○ Health and safety inspections

Health and safety inspection by the president of Mitsui E&S Holdings

○ Monthly events

1. National Safety Week, and Health and Safety Emphasis Month (July)
2. National Occupational Health Week, and Occupational Health Month (October)